

CONFERENCE AGENDA

9:00 – 9:30	Registration
9:30 – 9:45 <i>Conference opening ceremony</i>	<p>Vladimir Tomašević, <i>PhD, Full-Time Professor, Dean</i> Faculty of Engineering Management, Belgrade - Serbia</p> <p>Goran Dašić, <i>PhD, Associate Professor</i> Modern Business School, Belgrade – Serbia</p> <p>Ana Ristevska, <i>PhD, Assistant Professor</i> BAS Institute for Management, Bitola – Macedonia</p> <p>Uroš Mirčević, <i>President</i> Association of Economists and Managers of the Balkans, Belgrade – Serbia</p>
9:45 – 10:15 <i>Invited speakers</i>	<p>WORK-LIFE BALANCE OF THE TEACHERS AT THE HIGHER EDUCATION INSTITUTIONS IN SERBIA Tatjana Ilić-Kosanović, Fakultet za inženjerski menadžment, Bulevar vojvode Mišića 43, 11000 Beograd</p> <p>Marija Najdić, Visoka turistička škola strukovnih studija, Bulevar Zorana Đinđića, 152a, 11070 Novi Beograd</p> <p>Vladimir Tomašević, Fakultet za inženjerski menadžment, Bulevar vojvode Mišića 43, 11000 Beograd</p> <hr/> <p>CREATIVE ACCOUNTING - CASE STUDY IN CROATIA Vlasta Roška, SVEUČILIŠTE SJEVER, Koprivnica, Hrvatska</p>
10:15 – 11:30 <i>Distinguished guests</i>	<p>MANAGEMENT OF MICRO-SIZED TRAVEL AGENCIES Barry Mak, The Hong Kong Polytechnic University, School of Hotel and Tourism Management, 17 Science Museum Road, TST East, Kowloon, Hong Kong</p> <p>Edic Sun, Vocational Training Council, School for Higher and Professional Education, 30 Shing Tai Road, Chai Wan, Hong Kong</p> <hr/> <p>A STUDY OF THE INFLUENCE OF LEADERSHIP QUALITIES ON THE PERFORMANCE OF PROJECT TEAMS Tatiana Maslevich, Russian Presidential Academy of National Economy and Public Administration (RANEPA), Vernadskogo 82, Moscow, Russia</p> <p>Natalia Minaeva, Russian Presidential Academy of National Economy and Public Administration (RANEPA), Vernadskogo 82, Moscow, Russia</p> <p>Elena Kosareva, Russian Presidential Academy of National Economy and Public Administration (RANEPA), Vernadskogo 82, Moscow, Russia</p> <hr/> <p>ESTIMATING THE BURN-PERIOD OF NON-TRANSFERABLE INCOME DUE TO OWNER WITHDRAWAL: AN ECONOMETRIC MODEL APPROACH Stefan O. Grbenic, Graz University of Technology, Kopernikusgasse 24/II, Graz, Austria</p> <hr/> <p>LEADERSHIP AND MANAGEMENT OF INNOVATION IN RESEARCH AND TRADE Rasto Ovin, DOBA Business School Maribor, Prešernova 1, 2000 Maribor, Slovenia</p> <p>Andrej Malgaj, CEO and owner Avtohiša Malgaj, Tržaška cesta 108 Ljubljana, Slovenia</p> <hr/> <p>ORGANIZATIONAL MEMORY LOSS IN PUBLIC INSTITUTIONS: THE CASE OF BILECIK SEYH EDEBALI UNIVESITY Tarık SEMİZ, Bilecik Şeyh Edebali University, İktisadi ve idari bilimler fakültesi A Blok 3 kat 315 Merkez/Bilecik</p> <hr/> <p>THE AUTOMATIC ADJUSTMENT MECHANISM: A SOLUTION FOR ENSURING THE FINANCIAL SUSTAINABILITY OF THE PENSION SYSTEMS Luise Mladen, National Scientific Research Institute for Labour and Social Protection, 6-8 Povernei Street, Sect. 1, Bucharest, Romania and Spiru Haret University, Faculty of Economic Sciences, 46 G Fabricii Str., Sect. 6, Bucharest, Romania</p> <p>Mihaela Ghenta, National Scientific Research Institute for Labour and Social Protection, 6-8 Povernei Street, Sector 1, Bucharest, Romania</p>
11:30-12:00	Coffee break

THIRD INTERNATIONAL SCIENTIFIC BUSINESS CONFERENCE – LIMEN 2017

Leadership and Management: Integrated Politics of Research and Innovations

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12:00-14:00	EXTRACTIVE INDUSTRIES TRANSPARENCY INITIATIVE (EITI): EXPANDING THE BOUNDARIES OF INFORMATIONAL OPENNESS OF COMPANIES
<i>Ist parallel plenary session</i>	Vladimir Leonidovich Ulanov, National Research University, Higher School of Economics (Russia, Moscow)
<i>Conference hall: Balkanska</i>	THE EVALUATION OF BURNOUT WITH REGARD TO PSYCHOLOGICAL CAPITAL: PUBLIC SECTOR RESEARCH
<i>Moderators:</i> 1. Rasto Ovin , DOBA Business School Maribor	Ayşe GÖKÇEN KAPUSUZ, Selçuk University, Beyşehir Ali Akkanat Faculty of Tourism, KONYA/TURKEY
2. Sonja Cindori , Faculty of Law, University of Zagreb	Mustafa Fedai ÇAVUŞ, Osmaniye Korkut Ata University, Faculty of Economics and Administrative Sciences, OSMANİYE/TURKEY
3. Živko Ralić , Faculty of Engineering Management - Belgrade	THE EUROZONE NEEDS SUBSTANTIAL IMPROVEMENTS OF ITS GOVERNANCE IF IT HAS TO SERVE AS ONE OF FUNDAMENTALS OF THE FUTURE CORE OF THE EU
	Dusan Soltes, Comenius University - Faculty of Management, Odbojarov 10, 820 05 Bratislava, Slovakia
	ATRAKTIVNOST POREZNIH OAZA KAO UTOČIŠTA POREZNE EVAZIJE I PRANJA NOVCA
	Sonja Cindori, Pravni fakultet, Sveučilište u Zagrebu, Ćirilometodska 4, Zagreb, Republika Hrvatska
	Ksenija Ostojić, Sunčani Hvar d.d., Ive Miličića 3, Hvar, Republika Hrvatska
	ANALIZA NA LIDERSKITE I MENADJERSKITE VESTINI KAJ VRVNITE MENADJERI VO MAKEDONIJA I NIVNOTO VLIJANIE VRZ KREATIVNOSTA I ODRZLIVOSTA NA DELOVNIOT RAZVOJ
	Sasho Drenkovski, Faculty of Electrical Engineering and Information Technologies - "Ss Cyril and Methodius" University, Skopje, Rugjer Boshkovik bb, 1000 Skopje - Macedonia
	Vangel Fustik, Faculty of Electrical Engineering and Information Technologies - "Ss Cyril and Methodius" University, Skopje, Rugjer Boshkovik bb, 1000 Skopje - Macedonia
	Sonja Gegovska Zajkova, Faculty of Electrical Engineering and Information Technologies - "Ss Cyril and Methodius" University, Skopje, Rugjer Boshkovik bb, 1000 Skopje - Macedonia
	FUTURE OF PURCHASING AND SUPPLY MANAGEMENT SKILLS: AN OUTLOOK BASED ON PROJECT PERFECT
	Klaas STEK, Graz University of Technology, Kopernikusgasse 24/II, 8010 Graz, Austria
	SARADNJA KAO USLOV OPSTANKA I RAZVOJA ORGANIZACIJA
	Jelena M. Lukić, Visoka škola modernog biznisa, Terazije 27, 11000 Beograd
	Aleksandar M. Dejanović, Visoka škola modernog biznisa, Terazije 27, 11000 Beograd
	PERCEPCIJA O OBRAZOVNOJ USLUZI KAO KLJUČNI KRITERIJ IZBORA OBRAZOVNE INSTITUCIJE
	Marina Guzovski, Veleučilište "Lavoslav Ružička" u Vukovaru, Županijska 50, 32 000 Vukovar, RH
	Goran Kolarčić, Ministarstvo znanosti i obrazovanja, Donje Svetice 38, 10 000 Zagreb
	Marina Stanić, Veleučilište "Lavoslav Ružička" u Vukovaru, studentica preddiplomskog stručnog Studija trgovine, RH
	CHANGE MANAGEMENT AND PROJECT MANAGEMENT INTEGRATION: SURVEY EVIDENCE
	Matilda Alexandrova, University of National and World Economy, Studensky Grad, 1700 Sofia, Bulgaria
	Mariana Kuzmanova, University of National and World Economy, Studensky Grad, 1700 Sofia, Bulgaria
	UTJECAJ MIGRACIJA NA RADNU SNAGU U HRVATSKOJ
	Lorena Škufljić, Ekonomski fakultet Zagreb, Trg J. F. Kennedyja 6
	Danijel Mlinarić, Ekonomski fakultet Zagreb, Trg J. F. Kennedyja 6
	LIDERSTVO I MENADŽMENT U KOMASACIJI
	Milan Trifković, Građevinski fakultet Subotica, Kozaračka 6 Subotica
	Liderstvo i menadžment u komasaciji

	<p>FINANSIRANJE ZAJEDNIČKE POLJOPRIVREDNE POLITIKE EVROPSKE UNIJE – BITNE ODLIKE Ivana Ilić, Ekonomski fakultet u Nišu, Trg kralja Aleksandra 11 Sonja Jovanović, Ekonomski fakultet u Nišu, Trg kralja Aleksandra 11</p> <p>SEO KONCEPTUALNI OKVIR ZA POBOLJŠANJE EFIKASNOSTI SAJTOVA ZA ELEKTRONSKU TRGOVINU Slavoljub Milovanović, Ekonomski fakultet, Univerzitet u Nišu, Srbija, Trg Kralja Aleksandra Ujedinitelja 11, 18000 Niš Žarko Rađenović, Ekonomski fakultet, Univerzitet u Nišu, Srbija, Trg Kralja Aleksandra Ujedinitelja 11, 18000 Niš</p>
12:00-14:00	<p>EFFECTS OF SOCIAL INTELLIGENCE ON ORGANIZATIONAL IDENTIFICATION Mustafa Fedai ÇAVUŞ, Osmaniye Korkut Ata University, Dept. of Management Information Systems, Fakuşağı Campus, Osmaniye/Turkey Nazmiye Ülkü PEKKAN, Osmaniye Korkut Ata University, Institute of Social Science, Fakuşağı Campus, Osmaniye/Turkey Alptekin DEVELİ, Osmaniye Korkut Ata University, Institute of Social Science, Fakuşağı Campus, Osmaniye/Turkey</p>
2nd parallel plenary session	<p>KNOWLEDGE MANAGEMENT AS PART OF THE INNOVATIVE PROCESS IN THE COMPANIES Ana Ristevska, BAS Institute for management Bitola, Dovledzik bb, 7000 Bitola Nuhi Sela, Faculty of Economics Tetovo</p>
Conference hall: Terazije	<p>STRATEGIC LITERATURE REVIEW ON "QUANTIFYING THE DISCOUNT FOR LACK OF MARKETABILITY USING IPO-DATA" Amila Omazic, Graz University of Technology, Kopernikusgasse 24/II, 8010 Graz, Austria</p>
Moderators: 1. Brankica Pažun, Faculty of Engineering Management - Belgrade	<p>MERENJE KVALITETA VISOKOG OBRAZOVANJA U REPUBLICI MAKEDONIJI Gordana Bilbilovska, UKIM Ekonomski fakultet- Skopje, Goce Delcev 9b., 1000 Skopje, Makedonija</p>
2. Goran Dašić, Modern Business School – Belgrade	<p>UTICAJ INTERPERSONALNIH I KOMUNIKACIONIH KOMPETENCIJA NA RAZVOJ PROFESIONALNOG I PERSONALNOG SEGMENTA LIČNOSTI SAVREMENOG POJEDINCA Jelena Bajić, Fakultet za kulturu i medije, Univerzitet “Džon Nezbit” Beograd, “Intelligent Communications” DOO, Beograd</p>
3. Vesna Milanović, University “Union-Nikola Tesla” Belgrade	<p>VOX-INSTRUMENT FOR MEASURING ORGANIZATIONAL ALIGNMENT Marjan I. Bojadiev, University American College Skopje, Treta Makedonska Brigada nr.60,Skopje,1000 Ana Tomovska-Misoska, University American College Skopje, Treta Makedonska Brigada nr.60,Skopje,1000 Ivona Mileva, University American College Skopje, Treta Makedonska Brigada nr.60,Skopje,1000</p>
	<p>INTERNI MARKETING KAO DETERMINANTA KVALITETA USLUGA Goran Dašić, Visoka škola modernog biznisa, Terazije 27, Beograd, Srbija</p>
	<p>ROMANIA DOES NOT NEED AN ECONOMIC MODEL, BUT SUSTAINABLE DEVELOPMENT Benea Marius Calin, THE "POLITEHNICA" UNIVERSITY OF TIMISOARA, Faculty of Engineering Hunedoara, Revoluției 5, Hunedoara, Romania Benea Maria Laura, THE "POLITEHNICA" UNIVERSITY OF TIMISOARA, Faculty of Engineering Hunedoara , Revoluției 5, Hunedoara, Romania</p>

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	<p>THE EXTERNAL PUBLIC AUDIT ACTIVITY IN ROMANIA: REGULATION, EXERCISE AND REGISTERED RESULTS ARTENE Alin, Faculty of Management in Production and Transportation, Politehnica University Timișoara, Piata Victoriei No. 2, 300006 Timisoara, jud. Timis, Romania BOSTAN Ionel, Faculty of Law and Administrative Sciences, “Stefan cel Mare” University of Suceava, Str. Universitatii 13, 720229 Suceava, Romania</p>
	<p>KNOWLEDGE MANAGEMENT AND NEW TECHNOLOGY AS COMPETITIVE ADVANTAGE ON EDUCATION MARKET Julija Avakumovic, Faculty of Economy in Subotica, University of Novi Sad, Segedinski put 9-11, 24000 Subotica Jelena Avakumovic, Faculty of Management, Sremski Karlovci, Srbija</p>
	<p>INOVACIJAMA U OBRAZOVANJU DO ODRŽIVOG RAZVOJA Krsto Mijanović, Univerzitet "Džemal Bijedić" Mostar, Radnička 60, Novo Sarajevo Goran Lalović, Visoka međunarodna škola Cazin, Ive Andrića 46, Istočno Novo Sarajevo</p>
	<p>UPORABA STANDARDOV ZA VODENJE KAKOVOSTI V TURIZMU Anton Vorina, Ekonomska šola Celje, Višja strokovna šola, Mariborska 2, Celje Damir Hrepevnik, Avtohiša Škorjanc, Mariborska cesta 115, 3000 Celje Nikolina Vrcelj, Udruženje ekonomista i menadžera Balkana, Ustanička 179, 11 000 Beograd</p>
14:00-15:00	Lunch
15:00 – 17:00	<p>WHY ARE WE UNABLE TO PREDICT WHILE BELIEVING WE CAN Ivaylo Dargov, University of National and World Economy, Bulgaria, Bulgaria, Sofia, 1000</p>
<i>3rd parallel plenary session</i>	<p>STRIVE FOR NEW TAX FORMS IN THE ROMANIAN ECONOMIC SYSTEM BOSTAN Ionel, Faculty of Law and Administrative Sciences, “Stefan cel Mare” University of Suceava, Str. Universitatii 13, 720229 Suceava, Romania ARTENE Alin, Faculty of Management in Production and Transportation, Politehnica University Timișoara, Piata Victoriei No. 2, 300006 Timisoara, jud. Timis, Romania</p>
<i>Conference hall: Balkanska</i>	<p>EMERGING TRENDS ON CORPORATE SOCIAL RESPONSIBILITY IN TURKEY Can KÖSE, Çanakkale Onsekiz Mart Üniversitesi - Department of Occupational Health and Safety, School of Applied Sciences at Çan Tepeköy Mevkii 17400, Çan / Çanakkale / Turkey</p>
<i>Moderators:</i>	<p>1. Ana Ristevska, BAS Institute for management Bitola, Macedonia</p>
2. Aleksandra Brakus, Modern Business School – Belgrade	<p>BANKOOSIGURANJE KAO RAZVIJANJE KONKURENCIJE IZMEĐU BANKARSKIH USLUGA I USLUGA OSIGURANJA Ana D. Anufrijević, Visoka škola modernog biznisa Beograd, Terazije 27</p> <p>HOW LEGISLATIVE RESTRICTIONS AND CULTURAL DIFFERENCES INFLUENCE THE MARKET ENTRY OF AN EUROPEAN SUPPLIER INTO THE CHINESE AUTOMOTIVE MARKET Sigrid Swobodnik, Institute of Business Economics and Industrial Sociology, Kopernikusgasse 24/II, 8010 Graz, Austria Philipp Hoeller, Institute of Business Economics and Industrial Sociology, Kopernikusgasse 24/II, 8010 Graz, Austria Bernd Markus Zunk, Institute of Business Economics and Industrial Sociology, Kopernikusgasse 24/II, 8010 Graz, Austria</p>
3. Tatjana Ilić-Kosanović, Faculty of Engineering Management - Belgrade	<p>ASSESSMENT OF THE DIGITAL MATURITY IN SELECTED INDUSTRIES IN THE REPUBLIC OF MACEDONIA Kalina Trenevska Blagoeva, Ss. Cyril and Methodius University, Faculty of Economics - Skopje, Blvd. Goce Delchev 9V, 1000 Skopje, Republic of Macedonia Sasho Josimovski, Ss. Cyril and Methodius University, Faculty of Economics - Skopje, Blvd. Goce Delchev 9V, 1000 Skopje, Republic of Macedonia Marina Mijoska, Ss. Cyril and Methodius University, Faculty of Economics - Skopje, Blvd. Goce Delchev 9V, 1000 Skopje, Republic of Macedonia Dimitar Jovevski, Ss. Cyril and Methodius University, Faculty of Economics - Skopje, Blvd. Goce Delchev 9V, 1000 Skopje, Republic of Macedonia</p>

	<p>MEDUZAVISNOST PREDUZETNIČKOG MENADŽMENTA I ELASTIČNOG LIDERSTVA Pero Petrović, naučni savetnik, Institut za međunarodnu politiku i privredu, Beograd Đorđe Pavlović, vanredni profesor, Visoka poslovna škola strukovnih studija, Valjevo</p>
	<p>INTEGRISANE MARKETINŠKE KOMUNIKACIJE Aleksandra Brakus, Visoka škola modernog biznisa, Terazije 27, Beograd Dejan Gligović, Visoka škola modernog biznisa, Terazije 27, Beograd Jelena Zdravković, IV beogradska gimnazija, Beograd</p>
	<p>INVESTIGATING THE IMPACT OF AUTHENTIC LEADERSHIP ON JOB SATISFACTION Betül Ayça, Nişantaşı University, Istanbul Ulas Akkucuk, Bogazici University, Bebek, Istanbul</p>
	<p>ANALYSIS OF THE INFLUENCE OF TEAM ROLES ON THE RESULTS OF THE PROJECT WORK Natalia Safronova, Russian Presidential Academy of National Economy and Public Administration (RANEPA), Vernadskogo 82, Moscow, Russia Alexey Urubkov, Russian Presidential Academy of National Economy and Public Administration (RANEPA), Vernadskogo 82, Moscow, Russia Tatiana Maslevich, Russian Presidential Academy of National Economy and Public Administration (RANEPA), Vernadskogo 82, Moscow, Russia</p>
	<p>MASOVNA EKSPLOATACIJA ŽIVOTINJA KAO UZROK GLADI U SVETU Dina Stefanović, Fakultet političkih nauka, Beograd, Srbija</p>
	<p>THE RELATIVE EFFECTS OF PRICE, QUALITY AND SACRIFICE ON PERCEIVED VALUE: DO VALUE AFFECT SATISFACTION? Onur IZMIR, Gumushane University, Turkey</p>
	<p>NEW FORMS OF UNIVERSITY COOPERATION: INTERNATIONAL NETWORK UNIVERSITIES Ani Oganessian, Peoples' Friendship University of Russia (RUDN University), Russian Academy of National Economy and Public Administration (RANEPA), 18-86, ulitsa Grina, Moscow, 117216</p>
15:00 – 17:00	<p>RISK MANAGEMENT IN CONSERVATION AND RESTORATION PROJECTS OF ARCHITECTURAL HERITAGE Nermina Mujezinović, Univerzitet u Travniku, Fakultet za tehničke studije, Aleja konzula br. 5, 72 270 Travnik</p>
<i>4th parallel plenary session</i>	<p>UTJECAJ KONTROLINGA NA RAZVOJ MENADŽMENTA JAVNOG SEKTORA Željko Sudarić, Veleučilište „Lavoslav Ružička“ u Vukovaru, Županijska 50, Vukovar Hrvatska Kristina Žugec, Veleučilište „Lavoslav Ružička“ u Vukovaru, Županijska 50, Vukovar Hrvatska</p>
<i>Conference hall: Terazije</i>	<p>A NEW CONSUMER BEHAVIOR ON DIGITAL AGE: PSEUDO-SHOWROOMING Buket BORA SEMİZ, Bilecik Şeyh Edebali University, Faculty of Business and Administrative Science, Business department, Bilecik/Turkey</p>
<i>Moderators:</i>	<p>MENADŽMENT OSNOVNE ŠKOLE I UVOĐENJE PROMENA Katarina Diklić, Osnovna škola „Vuk Karadžić“ Surčin, Aerodromski put 51, Surčin</p>
1. Marija Najdić , The College of Tourism, Belgrade	<p>ASYMMETRIC BEHAVIOUR OF TRADE OPENNESS AND ECONOMIC GROWTH IN TURKEY Seher Gülşah Topuz, Eskişehir Osmangazi University, Department of Economics, Eskişehir Osmangazi University, Turkey Ömer AKKUŞ, Gümüşhane University, Department of Economics, Gümüşhane University, Turkey Taner SEKMEN, Eskişehir Osmangazi University, Department of Economics, Eskişehir Osmangazi University, Turkey</p>
2. Slobodan Živković , Faculty of Engineering Management – Belgrade	

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3. Anton Vorina, Vocational School Celje, Higher School of Economics, Slovenia	TURKISH PUBLIC ADMINISTRATION AND DIGITAL CHANGE PROCESS IN THE PERSPECTIVE OF KNOWLEDGE MANAGEMENT AND TECHNOLOGICAL CONVERGENCE Mehmet Burhanettin COSKUN, Osmaniye Korkut Ata University Osmaniye-Turkey, Faculty of Science of Economy and Management, Fakiuşađı-Osmaniye
	PRIMERJAVA VPLIVA KONKURENCE V TRGOVINI NA DROBNO NA NJIHOVE CENE IN TROŠENJE PREBIVALCEV V SLOVENIJI IN SRBIJI Darko Pirtovšek, ŠCC - Višja strokovna šola Celje, Pot na Lavo 22, 3000 Celje, Slovenija
	PRIMENA DEJTA MAJNING ALATA U MODNOJ INDUSTRIJI Stefana Janićijević, ASW Inženjering kompanija Svetlana Milutinović, Telekom Srbija
	ULOGA DRUŠTVENO ODGOVORNOG POSLOVANJA U LIDERSKOJ POZICIJI POŠTE SRBIJE Biljana Stojanović-Višić, Javno preduzeće „Pošta Srbije“, Takovska 2, 11000 Beograd Vladeta Petrović, Visoka škola strukovnih studija za informacione i komunikacione tehnologije, Zdravka Čelara 16, 11000 Beograd Sanja Jelisavac Trošić, Institut za međunarodnu politiku i privredu, Makedonska 25, 11000 Beograd
	KOMBINACIJA NAUKE I ISKUSTVA UZ UVAŽAVANJE SPECIFIČNOSTI PREDUZETNIŠTVA, MENADŽMENTA I LIDERSTVA Ljiljana Mihajlović, Visoka škola primenjenih strukovnih studija, Filipa Filipovića 20, Vranje, Srbija
	SELLING CENTER CONCEPT IN INDUSTRIAL MARKETING Onur IZMIR, Gumushane University
	INVESTIGATION OF THE ROLE OF RATIONING ON THE FINAL COST OF THE PUBLIC SERVICE Alexey Budakov, Russian Presidential Academy of National Economy and Public Administration (RANEPA), Vernadskogo 82, Moscow, Russia
17:00	Conference closure